



**DEFENSE HUMAN RESOURCES ACTIVITY
DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE
366 TUSKEGEE AIRMEN DRIVE
PATRICK AIR FORCE BASE, FL 32925-3399**

OCT 30 2018

**MEMORANDUM FOR JARDON & HOWARD TECHNOLOGIES, INC.
(ATTN: MR. MONTE WATSON)**

FROM: DEOMI/CC


SUBJECT: Letter of Appreciation for Principles of Prevention (POP) Initiative

Please convey my personal thanks to the below individuals for their hard work and dedication in support of the Principles of Prevention (POP) initiative.

Ms. Elaine Choy
Dr. Brandon Sholar
Ms. Dawn Smith

Their efforts were essential to developing key POP materials in support of the Defense Equal Opportunity Management Institute (DEOMI) Organizational Climate Survey Assessment to Solutions system and our resident organizational assessment training modules for Equal Opportunity Advisors. Their expertise and adaptability ensured that DEOMI met a very aggressive deadline set by the Office of the Secretary of Defense, to deliver these materials by October 1, 2018.

Specifically, they conducted research that allowed DEOMI to adapt Center for Disease Control principles to the Department of Defense. These individuals were also key in developing research-based scenarios that are being adapted to video as training vignettes for both online and resident learning. One video of note addressed cyber sexual harassment and was accomplished as part of our Science, Technology, Engineering, and Math program.


MARY L. MARTIN
Colonel, U.S. Army
Commandant